2018-2019 Initiative/Activity	Reference	Status/Update
Stuff		Highlighted cells are higher priority items
K-12 ELA Common Core Curriculum	Academic preparation	Due to cost, the K-6 ARC ELA curriculum was adopted. 7-12 adoption will be recommended in subsequent years. Training occurred during 2nd day of institute and has continued throughout the year. ARC representative has been in the district to train K-6 staff for four different sessions. Professional development will be ongoing throughout the year. The plan is for the K-12 to be a three year implementation with grades 7-8 implementation begininning in 2019-2020. 9-12 implementation will begin in 2020-2021.
Tuition support for dual credit	Academic preparation	Policy and procedrures were adopted. Reimbursement protocols have been developed to make 1/2 tuition reimbursement payment in January. We hve 33 students taking dual credit courses
Expand Career Tec (career certification) enrollment	Career preparation	The dual credit enrollment increased for 17 to 41 from the 2018-2019 school year, which is a significant increase.
Title 1 after school support	Academic preparation	Jeff Milburn and staff are in the processing of organizing an after school program, which will begin during the second semester.
K-12 Mathematics Intervention Resources	Academic preparation	K-6 purchased "Number World", which is research based intervention. The JH/HS will be evaluating possible intervention resources. Training is completed and implementation is underway.
SAT Preparation	Academic preparation	The Kahn Academy is currently being utilized during the homeroom period to provide support for SAT preparation.

2018-2019 Initiative/Activity	Reference	Status/Update
Implement Career Cruising program	Career preparation	In progress. CareerTec is working with our staff to implement.
Grades 7-12 Social-Emotional curriculum	Social-Emotional	Staff has developed a draft behavioral matrix. Staff and students have completed the self-assessment survey. K-12 staff has also complete tiered fidelity inventory. Next step is to implement a social-emotional curriculum.
Multi-tiered levels of academic and behavioral support.	Academic preparation	Schedule and staffing structure is in place for k-6. 7-12 has not started developing support structure.
Identify support to address, plan and implement ELL program	Academic preparation	Staff member has been trained to give the English Language Learner (ELL) assessment. The assessment determines the level of support for students where English is a secondary language.
Utilize PMA financial planning/management service	Finance	Not started. Intead of PMA, we'll use the Illinois State Board of Education (ISBE) financial forecasting tool. It is not as sophisticated as PMA, but will give district reasonable projections to make financial, staffing and programmatic decisions.
Staff		
Add section of elementary class	Academic preparation	Section was added to 6th grade, creating 3 sections of each grade level at the elementary school. The elementary average class size average is 19.14.
Add 1 FTE counselor position	Social-Emotional	This positon was added and will provide meaningful support for the social-emotional progamming at the JH/HS.

2018-2019 Initiative/Activity	Reference	Status/Update
Expand community access of daycare program	Community support	In progress. DCFS conducted site evaluation on September 25th to assess facility to provide space for expansion. Fire marshal reviewed and approved classrooms in October. Rooms are now being equipped for DCFS evaluation.
Explore food service management support	Operations	Established, posted and filled a district food service supervisor positon. District is executing common menus between the building. District has purchased web based food service support called Mosaic.
Expand school psychologist FTE	Social-Emotional	Due to Northwest Special Education Coop staffing, expansion was not possible this year.
Add elementary art (and for 7 th grade)	Fine arts	At the start of the year, we posted the posted position, but received no applicants. Candidate was eventually identified and hired in December.
Expand access of extra-curricular activities	Career preparation	Bass fishing added. Additionally, we eliminated travel fee and reduced participation fee to reduce financial burden and make more equitable between sports.
Add school social worker	Social-Emotional	With hiring of guidance counselor, there was no need to pursue this position.
Facilities		
Determine schedule to reseal and re-line parking lots	Facilities	Not started.
Upgrade interior with paint	Facilities	Project completed, which produced significant improvement in both buildings.
Resolve various grounds improvement issues/areas, including bike rack	Facilities	Many areas were cleaned up. The recycling area is gone and the bike rack has been removed.
Implement preventative maintainence contract		Geostar was selected to execute the district's preventative maintenance program.

2018-2019 Initiative/Activity	Reference	Status/Update
Improve JH/HS entrance signage	Facilities	Project completed. Indian mascot and signage is now posted at entrance.
Expand building automation system	Facilities	Anticipated to be addressed in 2019
Evaluate need to upgrade high school weightroom	Facilities	Preliminary assessment conducted
Processes		
Establish and implement textbook purchase cycle	Academic preparation	Currently focusing on ELA curriculum implemtation.
Establish board appointed Keep Dakota Proud! Advisory Council	Community engagement	In progress. Plan to have council members selected and meeting scheduled by spring.
Establish/document learning standards, pacing guides, common formative and summative assessments	Academic preparation	Progress underway at elementary; not started at JH/HS.
Establish and execute 1:1 device purchasing cycle	Academic preparation	Initial meeting held in October. Follow up meeting held in November. Recommndation scheduled for board in April 2019.
Study/recommend technology standard classrooms/media center	Academic preparation/	Initial research articles shared. Technology standard hardware for classromms have been identified and priced. Media center technology being evaluated. Recommendation scheduled for board in April.
ISTE K-12 technology curriculum	Academic Preparation	Anticipated to be addressed in 2019
Update emergency plans, protocols and training	Safety	In progress. We've met with Stephenson County Sheriff Department emergency response representative. Advisory council composed of staff, parents, law enforcement and first responders has been established and met in October and November to provide input, develop and monitor the plan.
Study/evaluate 7-12 math program in the context of access to alternative course pathways and credits	Academic Preparation	Anticipated to be addressed in 2019

2018-2019 Initiative/Activity	Reference	Status/Update
Establish/schedule Highland Continuing Education courses on site at Dakota High School	Community engagement	Not started.
Study and evaluate need for a curriculum support/instructional coach position	1	Administrative team have had preliminary discussion about the scope and staffing implications of the positon.
Support and work with community support agency/organization	Community engagement; social-emotional	Anticipated to be addressed in 2019
Establish professional development plan and schedule	Academic preparation	Anticipated to be addressed in 2019
Conduct room utilization study	Facilities	Not started.
Coordinate with booster organizations for better support and efficiency (DOE and DAB)	Community engagement	Anticipated to be addressed in 2019